

# Professional Development and Appraisal System



This certificate hereby verifies completion of the requisite training and demonstration of proficiency for appraisers in the application of rules and observation skills for the Professional Development Appraisal System (PDAS).

Name of Appraiser: **Tracie Elaine Kroenert**

Training Entity: **ESC Region 11**

Date of Completion: **July 14, 2010**



*Robert P. Scott*

Commissioner of Education